

San Ramon Soccer
Board of Directors Meeting - Agenda
September 14, 2011
2206 Camino Ramon, Suite E
San Ramon, CA 94583



CALL TO ORDER: 7:40 pm

1. ROLL CALL (✓ = present) (* = absent) <Quorum = 50% +1>

- 1.1. **Ken Bach (1) ***
- 1.2. **Angela Holden (1) ✓**
- 1.3. **Renata Price (1) ✓**
- 1.4. **Rolan Ramirez (2) ***
- 1.5. **Simon Yeo (1) ✓**
- 1.6. **Michele Zorovic (1) ✓**
- 1.7. **Kristen Rhodes (2) ✓**
- 1.8. **Maryann Franza (2) ✓**
- 1.9. **Tom Lum (2) ✓**
- 1.10. **Nino Ferrario (2) ✓**
- 1.11. **Peter Gow (2) ✓**
- 1.12. **Lori Hazelton (2) ✓**
- 1.13. **Peter Leonardi (2) ✓**
- 1.14. **Associate Members or Coordinators present:** Dawn McQuiston

2. INTRODUCTION OF GUESTS/VISITORS:

- 2.1. Hugo Perez (Consultant), Todd Diehl (Referee Coordinator), Steve Sherry, Mark Warrington (Coaches)

3. PUBLIC COMMENT:

- 4. ACCEPTANCE OF MINUTES** – Minutes from 8/10/11: Yay: Angela Holden, Ken Bach, Lori Hazelton, Michele Zorovic, Rolan Ramirez, Maryann Franza, Peter G, Tom, Peter L. Abstain: Kristen Rhodes. No: Simon. Minutes are approved.

5. CORRESPONDENCE: Nothing to discuss

6. COMMITTEE REPORTS:

6.1. President:

- 6.1.1. Mission Statement. Proposed new mission statement:

- 6.1.1.1. **San Ramon Soccer's mission is to be a premier youth soccer club and the club of choice for all levels in the San Ramon Valley. While promoting exemplary sportsmanship and ethics, SRS provides the opportunity for Recreational and Competitive play with an emphasis on developing the player and teaching the game of soccer.**

- 6.1.1.2. In favor of re-worked mission statement – Maryann, Nino, Lori, Peter L, Peter G, Kristen, Tom, Michele, Renata, Angela. Revised mission statement passes.

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- 6.1.2. Nominating Committee – Kristen, Angela,
 - 6.1.2.1. There are 5 spots available for departing members and 2 vacancies – 7 spots available
 - 6.1.2.2. Changes to bylaws necessary to include Parliamentarian and Marketing as full BOD positions.

6.2. VP of Finance

- 6.2.1. Budget Update – ASC finalized P&L – waiting for Tri Valley & Dublin to give us field invoice.
- 6.2.2. For budget items for next year, bring budget items to budget meeting that will occur in October or November.

6.3. VP of COMP

- 6.3.1. Junior AZURI Program – Quang Proposal – tabled until EC
- 6.3.2. Hugo Perez, Consultant – Evaluation of where the club is, evaluate teams and observe coaches and training. Evaluations have been submitted for different ages in COMP, REC and Academy. Full time job with US Soccer...recommendations don't have anything to do with getting a job. Current observations are lack of structure and player development. His job is to evaluate, provide recommendations on how to improve. Question: What is evaluation based on/compared to? Answer: Not comparing with the National Team – different program. Compare and evaluate sessions based on level of the children and with other children of that same age and level around the area that Hugo is familiar with. One thing to have talent and also have system to develop the players. Question: If trainings and workouts are not acceptable, what is the US Club standard? Answer: Look @ exercises, set-up and then look @ players participating. SRS coaches concentrate a lot on possession however the kids were not necessarily technically prepared for possession. Coaches for the most part did things in 10 to 15 minute increments but when all was done, not much accomplished. Better to go step-by-step on one subject. Need to determine the style you want to adopt and how you want to train for that style. Why do clubs have DOCs? If a DOC does not provide a plan, a vision, an understanding and what he wants to see from his coaches...and stays on top of them to adhere to the program and structure, then you shouldn't have a DOC and let the coaches run the program they want. A DOC needs to be able to make sure his coaches and staff follow the program. Recommendation for coaches and players to start @ the same level – start with younger ages and with the REC program.

6.4. VP of REC

- 6.4.1. iSoccer - \$99 a year, works with Demosphere, demonstration videos, does not affect way we run the club. Good tool for kids and can download to phones. National standards are included. The way they make money, if the kids want to see his scores, the

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parents pay \$12 per year so kid has full access. Per Steve Sherry, it is a good tool. As a club, try and do something that helps kids retain information – you need to look @ style of play and how iSoccer or any auxiliary program fits with style. In lieu of iSoccer – figure out what the kids need to do, i.e touches on the ball @ a young age, take to a four environment. Need a system of play. Looking @ iSoccer as a supplemental/developmental tool. Timing may not be right until new system and structure in place. – table until further discussion and more information. Steve Sherry to present @ next BOD meeting some ideas around structure and development. May need to meet as a BOD before next official BOD meeting...possibly in next two weeks.

- 6.4.2. Winter Futsal – want to implement in SRS. Steve and Peter G to work out plan and idea. Steve has a possibility for a winter facility. Set up program and bring players in and people that can work it...Steve has resources. Outline plan, particulars, budget if any and present to BOD.
- 6.4.3. Spring REC League – There is a need for a spring REC league where REC players would like to continue to play in the spring. Envisioning a league that is 2 months long, could be a smaller grouping where ages are mixed. Outline and present to BOD.
- 6.4.4. BOD Attendance @ REC Games – encourage BOD to attend REC games or practices to show support. Shake hands when possible and introduce as BOD member.

6.5. VP of OPs

- 6.5.1. Referee Program – Simon. Mandatory ref program. Stress that we seem to have parents send their kids to fulfill mandatory ref program. They have to do 3 practices a week, games, homework, etc. It is not helping that much. We are losing a lot of adult refs. Main thing is we don't want the money from the teams, want teams to send parents to take class and ref to build the program. Look at mandatory ref program – only 12 teams have paid the \$350 fee. Only for U10 – U14...not for U9. How can BOD help Simon get more adult refs. We need to market it so that adults understand we need them. Maybe put it on the San Ramon Patch to promote it. Promote to parents internally that we really don't want your money but we'd like to get more adult referees into the adult ref program. Does not need to be 1 parent doing all 6 games, can be multiple parents from one team. Choose your schedule and you still get paid to ref as well as saving your team a ref fee. Announcement going in bulletin.
- 6.5.2. Youth Refs – many youth refs do not want to be a center ref for fear of harassment and criticism from parents and coaches. Need to create a policy...instead of taking out an issue with a ref during the game, please note it and address it with the Ref Director after

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the game and Ref Director will address. Policy is already in place within our Bylaws. Need to reiterate the policy. Paul Larking will assist in administering on the Disciplinary Committee. SRS to provide who is on the Rules and Regs Committee to Simon so Paul can be brought into the loop. Alias for ref committee = azuri-refs@sanramonsoccer.org. Ref committee is available during the weekends for issues as they come up.

- 6.5.3. Ref Coverage – All issues from opening weekend were reviewed and attempted to be addressed. Working on system for working from master worksheet and Norcal system so that the field is properly designated. Protocol for managers checking the Admin Site...if no ref coverage by Wednesday before a weekend game, email azuri-refs@sanramonsoccer.org to notify Ref Director and Director will address issue.

6.6. VP of Admin

- 6.6.1. Coverage for COMP coaches when coach can't make game/Sr Staff
 - 6.6.1.1. If a coach cannot attend, first approach is to work with Age Group Head for that team/age group to find a replacement. If no replacement available, the next carded official on the team could step in to coach i.e. a Team Manager or Assistant Coach.
- 6.6.2. Bulletin – going out by end of this week
- 6.6.3. Registration Update – Taking late registrations to try and find a place for those who want to play. 2580 total members as of today – COMP = 397 and REC = 2183. Last year's numbers may not have accounted for drops. This year's number is valid and includes all drops to date. Change website to reflect no waiting list anymore. Games are underway. If there is still interest, addressing with AGC and see if there is anyone still looking for players. Teams are already formed.
- 6.6.4. Next year, figure out way to advertise Preschools and Daycare so that younger players know when registration starts and ends. On the flyers, maybe make our flyers in multiple languages so that all understand our program offerings. Also, consider a fair the day before opening day to kick off the season...perhaps a CarboLoad for the players to start the season.

7. UNFINISHED/OLD BUSINESS: None

8. NEW BUSINESS: None

9. ADJOURNMENT: 10:20 pm

10. CLOSED SESSION: Commenced @ 10:25 pm

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11. UPCOMING DATES:

Coaches' Meeting: Monday, 9/26 @ 8:00 pm

EC Meeting: Wednesday, 9/28 @ 7:30 pm

Next BOD Meeting: Wednesday, 10/12 @ 7:30 pm