

**Board of Directors Meeting Minutes**  
**Thursday, January 10, 2008**  
2206 Camino Ramon, Suite B  
San Ramon, CA 94583



**1. CALL TO ORDER 7:31pm**

**2. ROLL CALL (✓ = present) (A = absent)**

- 2.1. Mark Allen (2) ✓
- 2.2. Steve Chiapetto (2) ✓ 7:40 pm arrived
- 2.3. Mike DiGeronimo (1) ✓
- 2.4. Judith Dilling (1) ✓
- 2.5. Tom Giansante (1) ✓ 7:50 pm arrived
- 2.6. Chris Hayes (2) A
- 2.7. Tracey Hughes (2) ✓ 8:14 pm arrived
- 2.8. Rob Kutscher (2) ✓
- 2.9. Ruben Molina (2) ✓
- 2.10. Roy Nelson (1) ✓
- 2.11. Gary Nishida (1) ✓
- 2.12. Jennifer Patteson (2) ✓
- 2.13. Bob Rigel (1) ✓
- 2.14. Scott Swisher (2) ✓
- 2.15. Tim Waterson (1) ✓
- 2.16. Trevor Weeks (1) ✓
- 2.17. Terry Weekes - Director of Coaching & Player Development ✓
- 2.18. Associate Members present: Scott Dilling

**3. INTRODUCTION OF GUESTS/VISITORS**

- 3.1. Anne Tontz, SRS member

**4. PUBLIC COMMENT**

- 4.1. Anne Tontz – Valley Cup – moved Anne's presentation to section 12.5 Tournaments.

**5. AGENDA, MINUTES FOR DECEMBER 2007 MEETING**

- 5.1. Motion: To approve December minutes  
Motion by Tim and Ruben second.  
Votes For: Mark, Mike, Judith, Ruben, Roy, Gary, Bob, Tim, Trevor. Votes Abstain: Jen and Scott. Not in attendance to vote: Steve, Tom, Tracey

**6. URGENT NEW BUSINESS**

- 6.1. **Evote Result** — Judy Dilling Result of December 19<sup>th</sup> E-vote: Extension of Registration Fee Discussion & Vote until January 2008.  
Motion by Roy Nelson and seconded by Judy Dilling  
Motion: The current registration fee policy requires any increase of registration fee be approved by December 31st shall be suspended and a new deadline date of January 30, 2008 be used this year only. The purpose of this extension is to allow numerous pending budget issues to be resolved.  
Votes For: Judy, Roy, Mark, Steve, Mike, Tom, Rob, Ruben, Roy, Gary, Jennifer, Bob, Scott, Tim and Trevor. Votes Against: None Votes Abstain: None No response: Tracey.

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Motion carried.

- 6.2. 2008 Budget** — Mark Allen. Annual Budget is roughly 500k. The EC meet earlier in the month to review everyone's budget. It is there recommendation not to increase the registration fees for the 2008/09 season. Steve C would like to club to consider a turf field fund be set up next season.
- 6.3. Volunteers Fee** – Judy Dilling. The Club has not adjusted the fee for several years. Every club seems to be saying the same thing “We are trying to change parental volunteer behavior. For the 2007/08 season the club refunded over 900 families their volunteer fee. It is the recommendation to increase the volunteer fee to \$100.00.
- 6.4. Competitive Fees** – to cover expected increase in salary adjustments for trainers and coaches the club as calculated an allocation of 5% increase. The increase will affect coach and training fees only. No increase to the competitive fee.
- 6.5. Field Budget** – The EC recommends that starting with the 2008 season all Tournaments will be responsible for paying field usage on all non-standard fields (e.g., Cal High, Diablo Vista, etc.).
- 6.6. RecPlus** – Propose to increase the RecPlus training fee to \$120 from \$100. The increase will cover upgrades to the program training staff.
- 6.7. Motion to Adopt New Fee Structure for 2008/09 Season** – Mark Allen  
Motion: To adopt new fee structure No increase in reg fee, increase volunteer fee to \$100. per family, Increase coach/trainer fee, no increase on competitive fee, increase Recplus fee.  
Motion by: Roy Nelson and Tracey Hughes seconded.  
Votes For: Unanimous.  
Motion carried.

**7. DIRECTOR OF COACHING REPORT** —Terry Weekes Report submitted.

- 7.1. Tryout schedule Discussed** D1 and D3 tryout schedule. Working with brad on potential conflict little league. Have decided to separate tryouts per division. This will give players a better opportunity to be seen by coaches, especially out of town players. Will get message out that if Di players have not been notified that they have been rostered they should attend D3 tryouts. Reviewed analysis of comp finished between 2006 and 2007.
- 7.2. Follow-up long term plans with SRSC.** Document was distributed.
- 7.3. Motion to go into Closed Session** – Mark Allen  
Motion: to move to closed session to continue discussion on section 7.2.  
Motion by: Roy Nelson and seconded by Mike DiGeronimo  
Votes For: Judy, Mark, Roy, Mike, Bob, Tim, Trevor, Gary and Tom Votes Against: Rob and Steve Votes Abstain: Tracey, Jennifer and Scott S.  
Motion carried

**8. ADJOURNMENT** at 9:46 pm to Closed Session – all non board members were asked to leave the meeting.

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**9. RESUME JANUARY BOD MTG** at 7:34 pm on Thursday, January 17, 2008

**9.1. Motion to resume January board meeting** – Judith Dilling

Motion: to resume the BOD January 2007 meeting.

Motion by Bob Rigel and Scott Swisher seconded.

Vote For: unanimous

Motion carried

Attendees: Judith Dilling, Mark Allen, Jennifer Patteson, Gary Nishida, Bob Rigel, Scott Swisher, Rob Kurcher, Tim Waterson, Ruben arrived 7:46. Tracey arrived at 7:49. Trevor arrived at 7:58. Tom arrived 8:12pm Mike DiG. 8:20 pm. Note:Tracey had to depart meeting at 8:55 pm. Absent: Steve C.

**10. CORRESPONDENCE**

**11. PRESIDENT’S REPORT** — Mark Allen:

**11.1. District 3 Report - U12-U14** Copper playing league is still a work-in-progress. Dublin wants to play with our REC teams and possible another club. GSSL Division 1 Program will add U9, U10 and U11 age groups this coming season Scott S.will inform Lisa Ward of GSSL age group change. We should ask our coaches of these age groups GSSL vs. US CLUB. EXPO – Jan. 26<sup>th</sup>. Champion League Round Table Workshop (aka Far West) possible Nor Cal league. This will be discussed at the Expo and want coaches and DOC to attend. Affiliation/certificate of liability was increase to \$200. New ODP Coordinator is asking for at least one qualified ODP coach in each club.

**11.2. Club Report - None**

**12. COMMITTEE REPORTS**

**13. FINANCE VP** — Gary Nishida

**13.1. Treasurer’s Report** — Gary Nishida: Report submitted. Found error in report so Gary will redistribute reports shortly.

**13.2. Marketing/Booster/sponsorship** — Rob Kutscher: Report submitted

**13.3. Snack Bar** — Carrie Lyijynen: No report

**13.4. Volunteer Coordinator** — Scott Dilling: No Report

**13.5. Financial Aid** — Ruben Molina No Report.

**14. ADMINISTRATION VP** — Judy Dilling

**14.1. Registrar’s Report** — Judy Dilling - Discussed two options to regarding the contract with ClubReg.

**14.1.1. Motion:** Use ClubReg for Online Registration under the D3 CYSA special offer. Motion by Roy Nelson and Jennifer Patteson second. Votes For: Mark, Judy, Mike, Tom, Rob, Ruben, Roy, Gary, Jennifer, Bob, Scott, Tim and Trevor Votes Against: Tracey Votes Abstain: None Motion carried

**14.1.2. CYSA Expo:** Judy will be at the Expo in Oakland, CA to attend a LeagueOne Workshop and a ClubReg workshop.

**14.1.3. Motion:** Judy & Spouse would represent SRS at the CYSA Banquet that will honor Diane Scott, D3 Registrar at a cost of \$90 for two tickets. Motion by Roy Nelson and Tracey Hughes seconded

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Votes For: unanimous  
Motion carried.

**14.2. Scholar Athlete Program** — Brenda Haddad: Report submitted Judy passed out the t-shirt artwork. Roy will ask Mike at Soccer Pro to donate 6 soccer balls that will be signed by Andrew Wiederman and raffled off at the ceremony.

**14.3. Website Administrator** — Ruben Molina: Submitted report. Researching web firm to take over our website development. Already requested quotes from BayTech and Mega Media. Ruben will be meeting with other companies to abstain quotes and demo. Gary Nishida will help Ruben review demo and make a recommendation to the club by February mtg.

**14.3.1.** Ruben will have competitive tryout sign up link ready by early next week.

**14.4. Communication Director** — Scott Dilling: No report.

**14.5. Tournaments** Nothing to report

**15. OPERATIONS VP** — Roy Nelson

**15.1. VP Ops Report** — Roy Nelson: Soccer Pro has placed the order for next year uniform order.

**15.2. Equipment Mgr & Field Maintenance** — Tom Giansante: Submitted Report. Will order Tuff Shield to be placed at Tiffany Roberts Field. City has approved the site for the shield.

**15.3. League Match** — Jennifer Patteson: No report

**15.4. Team Parent Coordinator** — Scott Swisher: Report submitted

**15.5. Uniform Coordinator** — Tracey Hughes: No report

**15.6. Referee Coordinator** — Bob Rigel: Report submitted

**15.7. Practice Fields Coordinator** — Jennifer Patteson: Report submitted

**16. RECREATIONAL PROGRAM VP** — Tim Waterson

**16.1. VP Rec Report** — Tim Waterson: No report “quiet time for Rec”

**16.2. Rec Plus Program** — Chris Hayes: Report submitted

**17. COMPETITIVE PROGRAM VP** — Mike DiGeronimo

**17.1. VP Comp Report** — Mike DiGeronimo: No report

**17.2. AC Report** — Ruben Molina: No report

**17.3. GSSL Report** — Scott Swisher: No report

**18. UNFINISHED/OLD BUSINESS:**

**18.1. AGM Update** — Ruben Molina: Will cover Steve’s job since Steve will be out of town on business. All Board Members will help out at check in time.

**19. NEW BUSINESS:**

**19.1. Super Y League Club Responsibilities** — Mike DiGeronimo: Gary, Roy, Judy, Mike will have a conf. call to discuss how to handle club responsibilities. Mike will contact Dan Diadati and Nate Failing to see if they can cover the upcoming meeting.

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**19.2. Volunteer Coach Credit** — Tim Waterson: Tim submitted a proposal to update the current volunteer coach credit.

**19.2.1.** Motion: All volunteer (unpaid) head coaches, regardless of age group, shall receive a coaching credit refund in amount equal to 100% of their registration fee. Credit is to be applied at the completion of the season. Volunteer asst coaches U7 age group and up shall receive a coaching credit of 50% of their registration fee, also applied at the completion of the season. Coaches who coach or asst coach multiple teams are eligible for multiple credits. In no case shall a coach or asst. coach receive more credit than registration fees paid to club. In order to be eligible, all coaches and asst coaches must register as a coach and/or asst coach, complete club required documentation, pass club background checks prior to start of season, coach the complete season and meet any other program requirements as determined by program directors. For purposes of the coaching credit each team may have no more than 1 head coach and 2 asst coaches. In addition coaches and asst coaches are still eligible for the family volunteer fee refund at the end of the season.

Motion by Mike DiGeronimo and Trevor second.

Votes For: Unanimous

Motion carried

**19.3. Change Reg. Dates** — Judy Dilling Judy discussed extending the open registration until April 31st to make sure all competitive tryout session are completed before open registration ends.

**19.3.1. Motion:** To set registration dates from March 1 to April 30<sup>th</sup> and late fee registration to begin on may 1<sup>st</sup>.

Motion by Judy Dilling and Tim Waterson second

Vote For: Unanimous

**19.4. State and Association Cup Fees** — Judy Dilling Reviewed current Bylaw regarding Start and Association Cup fees.

**19.4.1.** Motion: To suspend payment of entry fee to any State Tournament for Division 1, 3 or 4 and to suspend the stipend to Far West Region.

Motion by: Mike DiGeronimo and. Scott Swisher second.

Vote For: Mark, Judy, Mike, Tom, Rob, Ruben, Roy, Gary, Jennifer, Scott, Tim and Trevor Votes No: Bob Votes Abstain: None Note: Tracey Hughes had already left the mtg when this vote was taken.

**19.5. Number of Rec+ Teams vs Number of Rec Teams** — Tim Waterson Lengthy discussion around Tim's proposal. Tabled until the next meeting.

**19.6. Distribution of DOC Time across All Programs** — Tim Waterson - Tabled until the next meeting.

**20. GOOD OF THE GAME:**

**21. ADJOURNMENT: 10:31pm**

**UPCOMING DATES:**

01/24 – AGM – Fountain Room Community Center

01/31 – EC Meeting – moved because of AGM

02/14 – FEB BOD Meeting