

San Ramon Soccer
Board of Directors Meeting - Agenda
April 13, 2011
2206 Camino Ramon, Suite E
San Ramon, CA 94583



CALL TO ORDER: 7:45 pm

1. ROLL CALL (✓ = present) (* = absent) <Quorum = 50% +1>

- 1.1. **Ken Bach (1) ✓**
- 1.2. **Fred Hsu (Club Director) (0) ✓**
- 1.3. **Angela Holden (1) ✓**
- 1.4. **Renata Price (1) ✓**
- 1.5. **Rolan Ramirez (2) ✓**
- 1.6. **Tim Waterson (1) ✓**
- 1.7. **Simon Yeo (1) ✓**
- 1.8. **Michele Zorovic (1) ✓**
- 1.9. **Kristen Rhodes (2) ✓**
- 1.10. **Maryann Franza (2) ✓**
- 1.11. **Tom Lum (2) ✓**
- 1.12. **Nino Ferrario (2) ✓**
- 1.13. **Peter Gow (2) ✓**
- 1.14. **Lori Hazelton (2) ✓**
- 1.15. **Peter Leonardi (2) ✓**
- 1.16. **Associate Members or Coordinators present:** Scott Swisher

2. INTRODUCTION OF GUESTS/VISITORS:

- 2.1. SF Nighthawks – Rolan - tabled
- 2.2. ThinkHR Presentation - Simon

3. PUBLIC COMMENT –

- 3.1. U10/U11 Girls – Concern over removal of Fred from Spring League team as coach
 - 3.1.1. Carlos has been assigned as U10/U11G head coach for spring coming on Wednesdays. Ariel will come on Mondays. Tiffany will come both days. They will rotate for games.
 - 3.1.2. Additional parent representation supporting BOD's decision regarding Club Director remain in charge of all of club vs coaching 1 team or age group
- 3.2. Mona Koussa, U17B AZURI 95 – Anticipate facing same hardship challenges & player retention of concern. All promises made last year were completed. Looking ahead to what can be done this year (Chevron committed again this year).
 - 3.2.1. Suggestion – contact Michelle Simpson – Fundraising Chair – working on team flyers for team sponsorship recruitment

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3.2.2. Referee licensing – needs to be clarified by Mary Grace

- 4. ACCEPTANCE OF MINUTES** – March 9th minutes approved via Evote by:
Angela, Renata, Rolan, Maryann, Kristen, Lori, Michele, Peter L, Peter G,
Nino

Abstain – Tim, Simon

Minutes Approved.

Clarification needed – Junior AZURI fees listed on 3/9 minutes – Nino

Clarified it is a \$325 program + \$100 volunteer fee if not paid yet =
\$170 goes to club rest goes to other costs/whoever is running the
program

Junior AZURI needs to be added to the website and registration
option as no description has been received. Nino will write up and
send to Kristen who will disseminate to the BOD for approval and
then blasting to all REC players. Hoping for 40-50 kids.

Suggestion...focus energy on fully forming programs before
announcing and retracting and refunding. Fred re-working budget
for Jr AZURI.

5. CORRESPONDENCE –

- 5.1.** Bulletin – Difficult to get content finalized and posted in timely manner.
Commitment to make bulletin content a priority.

5.1.1. Motion – Bring bulletin in-house and remove from 3rd party –
Peter G. 2nd – Michele. All in favor – Unanimous

- 6. FINANCE REPORT/BUDGET** – End of Year info received for 2010 last week,
awaiting bank statements. Will report in May after review. Taxes – Tom G is
handling and due July 15th.

6.1. Motion – Ensuring club \$ is not used for alcohol expenses due to
liability issues – Michele. 2nd – Peter. All in favor – 10. Opposed – Simon.

7. COMMITTEE REPORTS – See VP Reports sent via email 4.13.11

7.1. Registration Update – Dawn McQuiston

7.2. AZURI Summer Classic Update/Director Update – Fred

7.2.1. Info on website. 3 teams registered so far. Emails extracted from
Norcal. Used Constant Contact to do so. Blasting 2x per week to
Norcal contacts/CYSA. Trying different ways to market this
tournament...not going to be marketed as a premier tournament.
Mission of tournament is to make a lot of money.

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- 7.2.2. Issue – ensure Summer Classic is using existing tools, i.e. Demosphere and using Constant Contact to use broadcast email functionality. Moving forward we'll use Demosphere and Constant Contact.
- 7.3. VP of REC – AGC's are starting to come together. Requests under U7 or below and want to play together and are at same school, we'll do the best we can. Create a manual for what has worked for REC & REC+, someone can step in if necessary and know for future VPs of REC. April 20th – REC+ Meeting proposed & meeting announcement coming from Peter to committee.
- 7.4. REC+/Copper – instead of registering in CYSA. Buy separate insurance via US Club and register players that way. TBD between the clubs.

8. UNFINISHED/OLD BUSINESS:

- 8.1. HR Company Comparison/Vendor Vote – Simon & Angela
 - 8.1.1. Motion – Enlist HRideas as our Human Resource vendor – Michele. 2nd – Peter G. All in favor – 10. Abstain – Rolan. Opposed - Simon.

9. NEW BUSINESS:

- 9.1. Quang Hamon salary 2010 – REC Budget
 - 9.1.1. Motion to pay Quang the amount due for 2010 for work done for REC. All in favor – all. Motion passes.
- 9.2. Employee Salary Advancement Protocol – Michele
 - 9.2.1. Motion – that pay advances not be allowed as part of our employment process unless in instances of catastrophic events – Michele. 2nd – Renata. All in favor – 5. Opposed – 0. Abstain 6. Motion does not pass.
- 9.3. Parliamentarian – Angela - tabled
- 9.4. ZOOM Report Budget – Michele/Fred
 - 9.4.1. Not on budget proposed for 2011 as a line item. Will come out of COMP budget ~\$500.
- 9.5. Website Content/Launch – Nino
 - 9.5.1. Need referee content/site – meeting set to finalize.
 - 9.5.2. Apart from referee piece...all content will be completed and up for review. Hope to go live week of 4/25. Working on demo site to review.
 - 9.5.3. Angela to send Nino the Google calendar for office use.
- 9.6. Youngers' COMP Team Manager Meeting Feedback – Lori

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9.6.1. Lisa Swisher, Mita Hartland and Lori assisted managers with understanding club structure & team management.

9.6.1.1. Need emergency protocol for what occurs when a player is hurt on the field in game or practice. Need to outline with HR and put in all team manager binders and first course of action, etc. Demosphere – team platform for all to use – yes. Mandatory Referee program met with some resistance. Need to do a better job of communicating in COMP fee outline as a team expense.

10. GOOD OF THE GAME:

11. ADJOURNMENT: 10:49pm

12. CLOSED SESSION:

13. UPCOMING DATES:

EC Meeting: Wednesday, April 27th @ 7:30 pm

Next BOD Meeting: Wednesday, May 11th @ 7:30 pm