



San Ramon Soccer
12885 Alcosta Blvd., Suite B
San Ramon, CA 94583
Board of Directors Meeting
Minutes

December 19, 2018

SRFC President, Steve Bried called the December 19, 2018 regular meeting of the San Ramon Soccer Board of Directors to order at 7:43 pm. Roll call was taken and quorum was certified.

Board Attendees: Ms. Franza, Mr. Bried, Mr. de Guzman, Mr. Sull, Mr. Coats, Ms. Migrditchian, and Ms. Donahue-Libbe

From the staff: Mr. Chamberlin,

Absent: Mr. DeYoe, Mr. Whitcombe,

Public: Ms. Abello (incoming Board member), Mr. Baker, Mr. Vanniasinkam, Mr. Biferno, Mr. Koh, Mr. Oronsky, Ms. Wineinger and son, Mr. Sibbau, and Mr. Bazaz

Public Comment: Mr. Biferno coached with Ms. Berry with REC and more recently SELECT. Mr. Oronsky coached Select for several years. They are proponents for SELECT. There are times in tournaments that they do well and other times not so well. The players tend to stay together.

Having a trainer for more than 10 times would be great. They wouldn't have a problem kicking in more money. They have had awesome experiences. His older son aged out and then tried out for COMP and made it. Some parents would be disappointed if they had to go back to REC. Several will not go back to REC, they will just go to their other sports.

They feel like it is a feeder. The group of kids have been together and develop together. They have had awesome experiences.

Approval of Minutes - The minutes from the November 28, 2018 meeting were approved as presented and will be filed for audit.

Review of Evotes/ Motions Taken Since Last Board Meeting: **None.**

Review of Actions Taken Since Last Board Meeting:

Presentations-

HR Presentation-Kira Feick (Ignite HR Solutions)

Proposal for implementations of employee benefits

Deer Hollow Benefits (Christine) assisted her. Started with 30 different plans. Employers are required to pay at least 50% of the monthly premium (law).

Motion: Ms. Donahoe-Libbe moves to implement offer medical, dental vision to staff working 30 hours a week for an approximate annual cost of \$14,000 effective February 2019. Mr. de Guzman second. Motion carried.

Director's Update- Mr. Chamberlain

Shared the next 3 months focus.

Hiring REC Program Director

Internal Communication

External Communication- needs to be a priority

Updated on Winter Dev. Academy

Updated on Winter Futsal League (many rescheduling due to the fires postponing State Cup)

Talked about Parent Education Program for field and futsal

Suggested to have a mentoring program with parents of older players mentoring parents of younger players.

Met with Kevis the owner for NPSL. Also met with the mayor.

He is working with the Financial Committee on the 2019 Budget. He will be working on financial policy and procedures and controls in place. Will be looking at the fee structures. Talked about looking at bringing in a CFO/ CPA as a consultant.

PRESIDENT'S REPORT - Mr. Bried

Mr. Bried was available for questions.

EXECUTIVE VICE PRESIDENT REPORT -Open

Mr. Bried was available for questions.

SECRETARY REPORT - Ms. Franza

Ms. Franza was available for questions.

Director, COMP Liaison - Mr. Sull

Mr. Sull was available for questions.

Director, REC Liaison - Ms. Donahue-Libbe

Ms. Donahue-Libbe was available for questions.

TREASURER'S REPORT - Mr. Coats

Mr. Coats was available for questions.

New Business-

STANDARD COMMITTEE REPORT

Audit- No report.

Finance- No report.

Investment- No update.

Rules & Regs/Bylaws

No report.

Special Events

No report.

Fundraising/Sponsorships.

No report.

Marketing

No report.

Special Committee- no report

Organization Committee- no report

Adjournment

There are being no further business before the Board, Mr. Bried adjourned the meeting at 9:45 pm.

Maryann Franza
Secretary, SRS Board of Directors

Date Approved