



San Ramon Soccer
12885 Alcosta Blvd., Suite B
San Ramon, CA 94583
Board of Directors Meeting
Minutes

September 26, 2016

SRFC President, David DeYoe called the September 26, 2016 regular meeting of the San Ramon Soccer Board of Directors to order at 7:40 pm. Roll call was taken and quorum certified.

Board Attendees: Ms. Franza, Mr. Madruga, Ms. Migrditchian, Mr. Loney, Mr. DeYoe, Ms. Ellicott-Pesic, Mr. Nguyen, Mr. Hare, Mr. Bried, Mr. Ahuja. From the staff, Mr. Cervantes, Mr. Mittler, Mr. Salimpour, Mr. Tomic

Absent Board Members:

Public: Jay Clark

Review of Evotes Taken Since Last Board Meeting:

Motion: Mr. Cervantes moves to add Ken Rabb to the staff as a U5-6 AGC and a trainer. Motion carried.

Motion: Ms. Migrditchian moves to approve the changes to the SRFC Bylaws. Motion carried.

Review of Actions Taken Since Last Board Meeting: Completed

Public Comment: None

Approval of Minutes - The minutes from the August 22, 2016 meetings were approved as presented and will be filed for audit.

Referee Coordinator Report: None provided.

Presentations-

Referee Assignor- Previous Ref Assignor was not able to make the changes to make it feasible for SRFC to continue. Due to the changes we brought in new Referee Assignor this Summer. It has been a challenge with lack of referees throughout the Bay Area. NorCal has had many incidents reported due to referee shortages. Opening Day for REC- too many shortages. We did reach out to the REC teams and let them know that we will reschedule their games. SRFC is has increased the pay per game. We are trying to get referees as standbys for the day. At U9, U10, U11 will go to 1 referee (goes along with NorCal rules). USSF, NorCal, and the insurance will not allow 2 referees to ref the game. New Referee Assignor is working with the surrounding assignors to help cover. Parent and Coach education to ensure it is a better experience with the referees. Mr. Mittler is looking every week to double check to make sure games are covered.

STAFF REPORTS

Director of Coaching - Mr. Cervantes

Mr. Cervantes was available for questions.

Incident with the referee at the tournament. Mr. Mittler will be getting a report/ paperwork to ensure this referee will not be assigned again.

If there is an issue with missing a ref, call Mr. Enna first. If you can't reach him, call Mr. Mittler. If you aren't able to get in touch with either, let Mr. Bried know.

General Manager - Mr. Mittler

Mr. Mittler was available for questions.

Updated on Casino Night- buy tickets

Timekeeping update- need to track to make sure hourly employees are not working overtime. It was mobile; could sync with bookkeeper. May have some cost involved (\$2000/yr). Internal system with One Drive will cost in employee wages. Either way it needs to track CA laws. Mr. Ahuja also worked with it and feels the cost of a confident system is worth it. Waiting for recommendations for a system by October meeting.

Spring Survey- over 200 completed. Report to be given at October BOD.

Field Clean-up- update \$137.50/ per incident. We had 5 incidents and billed over \$500 last weekend. Coaches aren't putting equipment away and respecting our equipments. We can't afford to lose the use of fields

Motion: Mr. Bried moves to have allocated to paying a field clean-up crew \$200.00 per week for each week of the fall season to make sure all SRFC equipment is put away every Sunday. Ms. Migrditchian second. Motion carried.

We will document who is not cleaning up and Mr. Cervantes will notify them. If Mr. Cervantes, Mr. Salimpour, and Mr. Tomic and work with coaches to make sure the equipment is locked up.

PRESIDENT'S REPORT - Mr. DeYoe

Mr. DeYoe was available for question.

Has been meeting with Mr. Bried, Mr. Cervantes, and Mr. Mittler. If you need to something from Mr. Cervantes or Mr. Mittler, notify Mr. DeYoe or Mr. Bried first.

EXECUTIVE VICE PRESIDENT REPORT -

Mr. Bried was available for questions.

Looking at replacing REC equipment; needs to be replaced if missing. Have Facility Manager take inventory of goals, boxes, etc.

Motion: Mr. Bried moves that San Ramon Soccer Club, Inc. enter into an independent

Contractor Agreement with KK Sports Management, LLC. Ms. Migrditchian seconds. Motion carried.

TREASURER'S REPORT - Ms. Migrditchian
Ms. Migrditchian was available for questions.
Referee Assignor is now set up.

SECRETARY REPORT - Ms. Franza
Ms. Franza was available for questions.

Director, COMP Programs - Mr. Ahuja
Mr. Ahuja was available for questions.

Director, REC Programs - Mr. Loney
Mr. Loney was available for questions. Coaches for REC filled. Went out Opening Weekend and saw the issues with lack of refs. Lack of communication to coaches about field size, location of equipment boxes, how many per side, taking down the equipment.

STANDARD COMMITTEE REPORT

Audit- Mr. Hare presented a summary. Recommendations made.

Motion: Mr. Bried moves to approve the auditor's findings. Ms. Migrditchian seconds.
Motion carried.

Finance- no report.

Investment

No update. Mr. Madruga will act as the chair and call a meeting.

Rules & Regs/Bylaws

R & R will come after the Bylaws are updated.

Special Events

Casino Night - buy tickets.

Fundraising/Sponsorships.

No report.

Marketing

No report.

Nominating Committee.

Have seven candidates for five spots. Will send Ms. McQuiston the names.

Special Committee

Bylaws Committee approved in evote.

Organization Committee

Met, discussed organization chart, job descriptions, interviewing staff, and ratification from BOD.

Adjournment

There are being no further business before the Board, Mr. DeYoe adjourned the meeting at 10:20 pm.

Maryann Franza
Secretary, SRS Board of Directors

Date Approved